

## CASE STUDY

# SOLAR COMPANY CONDUCTS LIGHTNING FAST SEARCH FOR ELECTRICIAN

## THE CLIENT

A regional leader in solar energy and storage was seeing fast growth and expanding its support footprint.

## THE ROLE

The client needed a Journeyman Electrician in one of the two states it served. They were prepared to pay competitively and had exciting opportunities for professional growth given the company's growth and need to fill leadership gaps.

## THE CHALLENGE

Beyond the overall challenge of finding Journeyman Electricians, depending on where the candidates were located, the role could require extensive weekly travel.

## HOW RHODES WOLFE PARTNERED

After our usual intake call, we began aggressively cold contacting candidates and advertising just for this role.

## RHODES WOLFE RESULTS

We were told of need on a Friday, submitted our first candidate on Monday, and the client made the hire that Friday. A 7-day search!

## WE'D LIKE TO PARTNER WITH YOU

We help our clients get talent with our focus on alignment through custom-built searches, pay-you-if-the-search-fails guarantee, and 15-month placement backing. If you need a true partner to work on your search, [contact us](#).

## From the Search Consultant

It's great when clients confidently compare our candidates to current and past employees to determine fit. It streamlines process and allows you to quickly hire superior talent.



**Region**  
Midwest



**Industry**  
Power/Construction



**Role**  
Journeyman Electrician



**We Pay You!**  
If we don't fill the role



**Placement Guarantee**  
15-months