

CASE STUDY

PRESCRIPTION PROVIDER STARTUP NEEDED SALES REPS IN 17 MARKETS... STAT!

THE CLIENT

A prescription provider start-up had just received a large round of venture funding and needed to place outside sales reps in 17 markets around the US to meet its hockey stick sales projections.

THE ROLE

Requiring a background in dermatology and women's health, the sales reps required familiarity with selling directly to physicians, face to face.

THE CHALLENGE

While not the most challenging search (in the scheme of our searches) the timeline of having 17 markets fully hired within 45 days of search start was going to be what made this interesting.

HOW RHODES WOLFE PARTNERED

Partnering exclusively with Rhodes Wolfe, we were confident the client was ready to make hiring decisions quickly. We had a larger-than-normal search launch where one Client Manager introduced the 3 Senior Recruiters that would each take a portion of the markets. Combining the Senior Recruiters' availability and expertise to interview, we built a support team around this search to build passive candidate databases, conduct cold outreach, and micromanage the hundreds of job ads published to support this effort.

RHODES WOLFE RESULTS

In less than 30 days, 16 of 17 markets had candidates actively interviewing with our client as a result of our search efforts generating 60 submittals. Together, Rhodes Wolfe and the client accomplished hiring goals and we proved to ourselves, and our client, that our process and model could scale larger and faster than we had previously tested (or thought about!).

WE'D LIKE TO PARTNER WITH YOU

We help our clients get talent with our focus on alignment through custom-built searches, pay-you-if-the-search-fails guarantee, and 15-month placement backing. If you need a true partner to work on your search, [contact us](#).

From the Search Consultant

This search (and the 17 markets) really demonstrated the value of having a dedicated single point of contact (for this client, me!) that's standard with every client, no matter the size of the relationship.



Region

Across US



Industry

Software, Pharma



Role

Outside Sales



We Pay You!

If we don't fill the role



Placement Guarantee

15-months